

Colima, Mexico, January 2021

Coliman Grupo Aggall is a Mexican company, founded in 1963, that is dedicated to growing, harvesting, packing and selling agricultural produce in Mexico, Asia, Europe and the US market. We are the leading exporter of organic and conventional bananas in Mexico.

Through this letter we wish to express our satisfaction and recommend the **London Consulting Group** for the results we obtained during the "**Proyecto K**" project, which was developed over the last 7 months. The project focused on reengineering the company's key processes and implementing a homologated management model. Some of the main results we achieved on this project were:

40% INCREASE IN EBITDA OF THE AGRICULTURAL DIVISION

AGRICULTURAL OPERATIONS: GROWING, HARVESTING AND PACKAGING

- Increasing productivity of the growing crews by 31%, harvesting crews by 35% and packing crews by 25%.
- Improving the performance of the Overall Equipment Efficiency KPI by 20%.
- Reducing the costs associated with the irrigation system maintenance by 84%, raffia consumption by 21%, and the cost of
 three of the main agrochemicals used in the farm by 58%.
- Designing and implementing an On-site Active Supervision model in the Growing, Harvesting and Packing departments.

SUPPLY CHAIN: PURCHASING, WAREHOUSES AND INVENTORY MANAGEMENT

- Reducing the unit prices with nine of the company's main suppliers by an average of 10%.
- Reducing overpriced purchases by 70%.
- Improving the organization and cleanliness of the warehouse by 23% (5S methodology).
- Full redesign of the inventory management model.

STAFF PROCESSES: MAINTENANCE, COST & BUDGETS

- Developing and implementing preventive maintenance protocols for 1,015 pieces of equipment and vehicles.
- Achieving a preventative maintenance plan compliance of 93%.
- Decreasing the downtime in the Packing facilities by 21%.
- Developing and implementing a budgeting model.
- Reducing the cost of personnel transportation by 5%.

50% INCREASE IN EBITDA OF THE NATIONAL SALES DIVISION

NATIONAL SALES AND PRODUCE PURCHASING

- Reducing the cost of internal fruit transportation by 16%, and freights by 8%.
- Reducing the amount of waste to sales ratio by 11%.
- Designing and implementing a homologated sales management model.
- Improving the sales margin by 25%, bulks sales volume by 14%, and margins per bulk by 9%.
- Designing and implementing a prospecting management model, from opportunity detection to capturing a new client.

Furthermore, Coliman Grupo Aggall's **Organizational Structure** was redesigned and now includes formally defined hierarchies and functions. The **Management Skills Seminar** was taught to **115 attendees** with the objective of instilling the best management practices.

The economic benefits of the project generated a first-year return on investment of 5 to 1.

The way London Consulting Group managed the changes, the commitment they displayed, their orientation towards achieving the established goals, and their ability to adapt to the different challenges that arose during the execution of the project, were key to achieving the benefits that have been described here. These benefits produced significant and profound changes to Coliman Grupo Aggall's personnel's work culture.

Corporativo de Empresas	AGGALL	SC
16 de septiembre #104		
Col. San Isidro		
Tecoman, Colima		
C.P. 28140		

CEA1106035F1 Tel.: 313 322 9870

